

The Legislative Meeting of the Board of School Directors of the Cheltenham School District was held on Tuesday, October 13, 2020, at 7:00 p.m. via Zoom meeting. The meeting was called to order by President, Ms. Julie Haywood. Attendance was as follows:

CHELTENHAM SCHOOL BOARD OF DIRECTORS

Mr. Charles Burdell-Williams, Mr. David L. Cohen, Mr. William England, Mr. Joel Fishbein, Ms. Julie Haywood, Ms. Pamela Henry, Ms. Jennifer Lowman, Mr. Christopher Pender, Sr., Mr. Daniel Schultz,

CHELTENHAM SCHOOL DISTRICT ADMINISTRATION

Mr. Chris Barone, Director of Information Technology; Mr. Blackwell, Director of Athletics and Activities; Ms. Charlene Collins, Director of Secondary Education; Mr. Kevin Kaufman, Director of Communications; Dr. Beverly Gallagher, Director of Special Education; Dr. Cheryl Horsey, Director of Student Services; Ms. Cara Michaels, Business Manager; Mr. David Teasdale, Director of Facilities and Maintenance; Dr. Tamara Thomas Smith, Assistant Superintendent; Mrs. Adrienne Tolbert-Jackson, Director of Human Services; and Dr. Wagner Marseille, Superintendent.

SOLICITOR

Mr. Kenneth Roos, Esq.

ACTING BOARD SECRETARY

Mrs. Dominique Peters

ATTENDEES

There were 36 attendees who joined online for the virtual board meeting.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Cheltenham Board member, Ms. Haywood.

A BRIEF WORD FROM THE SCHOOL BOARD PRESIDENT - MS. HAYWOOD

Ms. Haywood shared a portion of a letter that the Board would be presenting and posting on the District website, as it relates to emails the Board has received and inquiries received from Police Free CSD. The letter is in response to these emails and inquiries, as well as providing context for initiatives that have been going on in the District for some time that the District wanted to share not only with the Police Free CSD group, but also the community.

RECOGNITION FOR EASTERN CENTER FOR ARTS AND TECHNOLOGY - STUDENT OF THE MONTH (SEPTEMBER)

Dr. Lajara and Mr. Burdell-Williams recognized Kayla Marshall's academic accomplishment as September Student of the Month at Eastern Center for Arts and Technology.

SOLICITOR'S REPORT

Mr. Roos announced there was one (1) Executive session since the last board meeting regarding labor matters.

SUNSHINE ANNOUNCEMENTS

Mr. Roos stated that the sunshine announcements are as listed on the agenda:

Tuesday, September 15, 2020

Educational Affairs Committee Meeting

Tuesday, September 22, 2020

Executive Session - Negotiations

Wednesday, September 23, 2020

Policy Committee Meeting

Thursday, September 24, 2020

Communications Committee Meeting

Wednesday, September 30, 2020

Board Informational Session

Monday, October 5, 2020

Board Informational Session

Tuesday, October 6, 2020

Agenda Build

Immediately followed by Facilities Affairs Committee Meeting

Immediately followed by Financial Affairs Committee Meeting

Tuesday, October 13, 2020

Agenda Review

Regular Legislative Board Meeting

**SUPERINTENDENT'S
REPORT**

Dr. Marseille shared information about the Fall Sports Alternative Schedule and the Hybrid Transition Planning.

**PUBLIC COMMENTS ON
AGENDA ITEMS ONLY**

Five (5) public comments were received on agenda items and were read by Mr. Roos. The comments are as follows:

1.)

Dear School Reopening Committee,

I hope this note finds you all well and safe during this uncertain time. First, I want to thank the CSD School Board and Administration for making the hard decision to transition to remote learning this Fall. It is not lost on me how difficult this decision was -- personally, I believe this decision was and continues to be the safest and best decision under these unprecedented circumstances. I also share my deep appreciation and gratitude to CSD teachers and principals who are working heroically and tirelessly to serve our students and families and make the best of an impossible situation; for that, we remain eternally grateful.

With all that said, I want to express my concern about CSD families who (1) have to work out of the home and are managing child care for our younger students during this remote structure, and/or (2) accessing the necessary technology resources to fully participate in remote learning curriculum (to be clear, the technology challenges I am referencing relate to access to laptops and sufficient wifi that go beyond CSD's FAQ tech support). I understand the myriad of challenges that the District is managing and navigating during this time, and appreciate your help with a couple of questions:

- I have noticed that some school districts that have gone to a virtual learning structure in the surrounding area (both public and private) have found ways to support families that (1) have to work and are struggling with child care needs and/or (2) are navigating the digital divide. In one example, schools have opened *limited* spaces (e.g. cafeteria) to working caregivers who need a safe place to send their student while they work and/or a place to access reliable wifi. In a different example, there are active partnerships between the Philadelphia School District and nonprofit/community organizations to establish learning pods for small numbers of students to learn in a safe environment with reliable wifi access. It is possible I am under-informed, but is that kind of community partnership happening in Cheltenham Township to establish learning pods? On a related note, I understand from last week's township budget meeting that the Cheltenham Library System is eager to support students who are needing space/wifi access during remote learning structure; is there any coordinated plan between the library system and school district to collaborate in establishing safe learning pods for students most in need of care and/or technology?

At this time, I am relying primarily on anecdotal information from families in the district, but think it important to raise these questions now. While I am hopeful that students will be able to return to some kind of in-person structure in the coming months (whether hybrid or other), I suspect that the need for child care support and technology access will be long-term, as long as COVID presents the risk of re-opened schools to shut down again.

I thank you for your time, and thank you for all that you continue to do in support of students and their families right now. Please stay well, safe and healthy.

Sincerely,
 Kristine Alvarez
 (parent of CSD students in 2nd and 6th grade)

2.)

My name is Elisa Davidson. I'm a Wyncote resident and proud CSD parent.

I will take the time to read your full letter to PoliceFreeCSD and I did listen to the segments shared earlier in tonight's meeting. Yes, I agree CSD has taken steps to improve racial equity for our students. However, even in the most recent Safe Schools Reports when comparing the rates of a student's chance of being arrested at school, Cheltenham High School students face a greater likelihood of arrest than Springfield High School, Lower Merion High School, and Philadelphia City School District students.

My question is for the school board and our administrators: A clear directive was issued this summer from the NAACP Legal Defense Fund that policy makers and elected officials remove police from schools and promote positive school climates through student support services. The devastating statistics of Black and Brown students being disproportionately disciplined at school and incarcerated by police nationwide are mirrored in our very own district. Are you aware of this demand and do you think it should be applied in our majority Black school district?

<https://www.naacpldf.org/press-release/ldf-releases-policing-reform-demands-to-federal-elected-officials-governors-mayors-and-police-chiefs/>

<https://www.naacpldf.org/case-issue/school-prison-pipeline/>

3.)
Will the district offer families a choice to stay virtual?

Thank you,

Danielle Rauchut
1st grade
Wyncote Elementary

4.)
Good evening,

Will teachers who are Cheltenham community members be allowed the flexibility to continue with virtual instruction from home if they are charged with caring for family members with comorbidities?

Thank you advance for taking my question.

Sincerely,

Avril Somerville
CHS teacher and parent of two children in the district (CBK & CHS)
Glenside

5.)
Thank you Dr. Marseille for the information and for preparing our teachers well with the virtual school program.

This is Susan N. from CES
What are the scenarios that would have to occur for you to decide to close the school for 14 days?
What if that positive individual has siblings, will that school be closed as well?
Will virtual school be taken place immediately after school closed?
What is the possibility that schools will be opened since we are still in the winter months?
How concerns are you for the ventilations at EP and HS?

Dr. Marseille responded to the comments and questions.

APPROVAL OF MINUTES Upon motion by Mr. Fishbein, seconded by Mr. Pender, Sr., the minutes from the September 8, 2020 Legislative Board Meeting were unanimously approved.

PRESIDENT'S REPORT

APPOINTMENT OF ACTING BOARD SECRETARY Upon motion by Mr. England, seconded by Mr. Burdell-Williams, the following resolution was adopted:

RESOLVED, upon recommendation of the Administration, the Board appoints Dominique Peters as Acting Board Secretary to fill the vacancy created by the resignation of Crystal Mance until further action by the Board.

On roll call, the following voted in the affirmative: Mr. Burdell-Williams, Mr. Cohen, Mr. England, Mr. Fishbein, Ms. Henry, Ms. Lowman, Mr. Pender, Sr., Mr. Schultz, Ms. Haywood. Negative: None. Motion adopted.

APPOINTMENT OF ACTING RIGHT TO KNOW OFFICER Upon motion by Mr. England, seconded by Mr. Burdell-Williams, the following resolution was adopted:

RESOLVED, upon recommendation of the Administration, the Board appoints Kira Jones as Acting Right-to-Know Officer to fill the vacancy created by the resignation of Crystal Mance until further action by the Board.

On roll call, the following voted in the affirmative: Mr. Burdell-Williams, Mr. Cohen, Mr. England, Mr. Fishbein, Ms. Henry, Ms. Lowman, Mr. Pender, Sr., Mr. Schultz, Ms. Haywood. Negative: None. Motion adopted.

STUDENT
REPRESENTATIVES -
Quincy Rhoades and Lisa
Lam

The Cheltenham High School Student Representatives, Quincy Rhoades and Lisa Lam, presented the following information:

- Website Launch
- BeyondCHS
- Homecoming
- Environmental & Sustainability
- School Board Liaisons
- Charity
- Athletic Updates

APPROVAL OF
TREASURER'S REPORT

Upon motion by Mr. Burdell-Williams, seconded by Mr. Fishbein, the Treasurer's report for the period ending September 2020, as presented in financial statements to the Board and as attached to the original minutes, were unanimously approved.

On roll call, the following voted in the affirmative: Mr. Burdell-Williams, Mr. Cohen, Mr. England, Mr. Fishbein, Ms. Henry, Ms. Lowman, Mr. Pender, Sr., Mr. Schultz, Ms. Haywood. Negative: None. Motion adopted.

MONTGOMERY COUNTY
INTERMEDIATE UNIT
(MCIU) REPORT

Mr. England, reporting for the Montgomery County Intermediate Unit Committee, shared highlights from the committee meeting held on September 23, 2020:

- Transition of MCIU Executive Director
- Results of Mental Health Services inspections
- Negotiations between MCIU and PennDOT
- Report from Chief Financial Officer, Sandra M. Edling
- Budget and spending notifications

The MCIU Board Meeting Minutes, from this meeting, can be accessed via the [Montgomery County Intermediate Unit website](#).

Mr. England announced the next Montgomery County Intermediate Unit Committee Meeting is scheduled for November 13, 2020.

EASTERN CENTER FOR
ARTS AND
TECHNOLOGY REPORT

Mr. Burdell-Williams, reporting for the Eastern Center for Arts and Technology, shared highlights from the Joint Operating Committee meeting held on September 9, 2020:

- Policies presented for First Read
- Practical Nursing graduating class #148
- Approval of financial reports and disbursements for August 2020
- Presentation, by Dr. Plesnarski, of summer work that went on during the summer months of 2020
- Ratification of Practical Nursing Affiliation Agreement with Tower Health Urgent Care
- Grants/Plans/Forms approved for implementation
- Enrollment Updates
- Updates on facility upgrades and construction projects
- Re-opening date for the Eastern Center for Arts and Technology (hybrid model) - November 4, 2020

The Eastern Center for Arts and Technology JOC Meeting Minutes, from this meeting, can be accessed via the [Eastern Center for Arts and Technology - Joint Operating Committee website](#).

Mr. Burdell-Williams announced the next Eastern Center for Arts and Technology JOC Meeting is scheduled for October 14, 2020.

FINANCIAL AFFAIRS
COMMITTEE

Mr. Schultz, reporting for the Financial Affairs Committee, shared highlights from the Financial Affairs Committee meeting held on October 6, 2020.

- 2020-2021 Bond Refinancing Opportunities
- 2021-2022 Budget Process Overview
- Act 1 Index
- Budget Development (Preliminary Outlook Revenues, Expenditures-Known/Projected and Unknown)
- 2021-2022 Budget Calendar Proposed Meeting Dates
- 2020-2021 Budget Status

Mr. Schultz announced the next Financial Affairs Committee Meeting is scheduled for November 2, 2020. Meeting date changed due to Election Day (Tuesday, November 3, 2020).

Upon motion by Mr. Fishbein, seconded by Mr. Burdell-Williams, the following resolution was adopted:

APPROVAL OF
PARAMETERS BOND
RESOLUTION - SERIES
OF 2020; SERIES OF

RESOLVED, upon recommendation of the Financial Affairs Committee, the Board: (i) approves the issuance of the Bonds, within the parameters authorized in the Parameters Bond Resolution; (ii) adopts the Parameters Bond Resolution presented at this evening's meeting; (iii) accepts the related Bond Purchase Proposal, via a negotiated sale,

2021; SERIES A OF 2021 presented at this evening's meeting, and (iv) authorizes the President or Vice President and Secretary or Treasurer of the Board of School Directors and any other duly authorized officers of the School District to execute future Addendums to the Bond Purchase Agreement setting forth the final terms of that series of the Bonds within the parameters authorized in the Parameters Bond Resolution and Bond Purchase Proposal, and to execute any and all other documents and to take any and all action necessary in connection with the issuance of the Bonds.

On roll call, the following voted in the affirmative: Mr. Burdell-Williams, Mr. Cohen, Mr. England, Mr. Fishbein, Ms. Lowman, Mr. Pender, Sr., Mr. Schultz, Ms. Haywood. Absent: Ms. Henry. Negative: None. Motion adopted.

*Note: Ms. Henry departed the meeting prior to the voice vote.

EDUCATIONAL AFFAIRS COMMITTEE Ms. Lowman, reporting for the Educational Affairs Committee, shared highlights from the first Educational Affairs Committee meeting of the 2020-2021 school year, held on September 15, 2020.

- Act 158 Graduation Pathways

Ms. Lowman announced the next Educational Affairs Committee Meeting is scheduled for October 20, 2020.

FACILITIES COMMITTEE Mr. Cohen, reporting for the Facilities Committee, shared highlights from the Facilities Affairs Committee meeting held on October 6, 2020.

- COVID-19 Facilities Update-District Wide
- Building and Maintenance Update
- Facilities Capital Improvement Plan Update
- School Dude Update

Mr. Cohen announced the next Facilities Committee Meeting is scheduled for November 2, 2020. Meeting date changed due to Election Day (Tuesday, November 3, 2020).

LIAISON GROUP Mr. Cohen stated the Liaison Group has not met since the last board meeting. While no current meetings are scheduled at this time, Mr. Cohen stated that a meeting is to be scheduled in the near future.

POLICY COMMITTEE Ms. Haywood, reporting for the Policy Committee, discussed the following agenda items at the September 23, 2020 meeting: Approval of minutes; **Old Business**: Policy and AR 712 Service Animals (2015), Policy 133 Curriculum Materials Review (1998) for Repeal, Policy 328 Wage and Salary Determination (1993) changed to "Compensation Plans/Salary Schedules", Policy 429/529 Substitute Compensation (1993) for Repeal, Policy 102 Academic Standards (1999), Policy 251 Provision of FAPE to Age 21 (2001) for Repeal, Policy 302 Employment of Superintendent/Assistant Superintendent (1993), Policy and AR 814 Copyright Material (2015), Policy 913 Relations with Special Interest Groups (1999) for Repeal, Policy 920 Distribution of Promotional Information (2001) change to "Non-school Organizations/Groups/Individuals", and Policy 222 Use of Motor Vehicles (1998) change to "Use of Bicycles and Motor Vehicles"; **New Business**: Policy 247 Bullying, Hazing and Other Prohibited Harassment by and of Students (2017), Policy 103 Equal Opportunity Programs for School and Classroom Practices (2016), Policy and AR 360/460/560/860 Maintaining Appropriate Boundaries with Students (2016), Policy and AR 348/448/548 Sexual Harassment (1993), Policy 348.1/448.1/548.1 Prohibited Harassment by and of Employees and Other Members of School Community (2016), Policy 348.2/448.2/548.2 Harassment - Staff to Staff (1999), and Policy and AR 248 Hazing

Upon motion by Ms. Lowman, seconded by Mr. Cohen, the following policies were adopted:

1. Policies for Adoption

- a. #712 Service Animals (2015)
- b. #133 Curriculum Materials Review (1998) for Repeal
- c. # 328 Wage and Salary Determination (1993) changed to "Compensation Plans/Salary Schedules."
- d. #429/529 Substitute Compensation (1993) for Repeal
- e. #102 Academic Standards (1999)
- f. #251 Provision of FAPE to Age 21 (2001) for Repeal
- g, #302 Employment of Superintendent/Assistant Superintendent (1993)
- h, #814 Copyright Material (2015)
- i. # 913 Relations with Special Interest Groups (1999) for Repeal
- k. #920 Distribution of Promotional Information (2001) change to "Non-school Organizations/Groups/Individuals"

On roll call, the following voted in the affirmative: Mr. Burdell-Williams, Mr. Cohen, Mr. England, Mr. Fishbein, Ms. Lowman, Mr. Pender, Sr., Mr. Schultz, Ms. Haywood. Absent: Ms. Henry. Negative: None. Motion adopted.

2. First Read

- #714 Use of Bicycles and Motor Vehicles
- #222 Use of Motor Vehicles (1998) for Repeal

3. The following AR's are for review only:

AR 712 Service Animals
AR 920 Non-school Organizations/Groups/Individuals
AR 814 Copyright Material

Ms. Haywood announced the next Policy Committee Meeting is scheduled for October 28, 2020.

**COMMUNICATIONS
COMMITTEE**

Mr. Burdell-Williams, reporting for the Communications Committee, shared highlights from the first Communications Committee meeting of the 2020-2021 school year, held on September 24, 2020.

- Communications analytics
- Social Media Campaigns during Virtual School
- COVID-19 and reopening communications
- Administration / Board Response to Current Issues

Mr. Burdell-Williams announced the next Communication Committee Meeting is scheduled for October 22, 2020.

LEGISLATIVE REPORT

Both Mr. England and Ms. Haywood reporting for the Montgomery County School Directors Legislative Committee (MCS DLC), shared highlights from the MCS DLC meeting

- House Bill 530 - if convicted of sexual assault, perpetrator must be reported; house to take up this bill
- House Bill 1216 - allows students to opt-out of standardized testing without reason (due to current climate)
- House Bill 2787- local district would be able to decide crowd sizes for football games and crowd sizes in buildings; vetoed
- House Bill 2788 - allows a student to repeat a year; Senate had not taken up as of two weeks ago when committee met
- Early Intervention Funding - only through November 30, 2020
- Recognition of U.S. Department of Agriculture's announcement of Free School Meals Extended Throughout the 2020-2021 School Year, until June 30, 2020
- Bill 5620 - Provide for a federal partnership to ensure educational equity and equality

PERSONNEL

Upon motion by Mr. England, seconded by Ms. Lowman, the following resolutions were adopted:

**Appointment of
Professional Employees**

RESOLVED, upon recommendation of the Administration, the Board of School Directors approves the appointment of Tiffany Gant, Kindergarten Teacher at Myers Elementary School, to be hired provisionally pending statutory requirements, effective date to be determined, at a salary of \$72,922 (Step 8/Masters+24).

**Appointment of Long-Term
Substitute Teachers**

RESOLVED, upon recommendation of the Administration, the Board of School Directors approves the ratification of the appointment of Dolline Stafford as Long Term Substitute Teacher, Special Education Teacher at Cheltenham High School, at a salary of \$78,417 (Step 8/Masters +36), to be hired provisionally pending statutory requirements, effective October 12, 2020, through the end of the 2020-2021 school year.

**Appointment of Support
Staff**

RESOLVED, upon recommendation of the Administration, the Board of School Directors approves the ratification of the appointment of Phillip Wentworth as a Computer Technician, at Wyncote Elementary School, 8 hours per day for 260 days, at an annual rate of \$58,477, to be hired provisionally pending statutory requirements, effective October 5, 2020. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration, the Board of School Directors approves the ratification of the appointment of Keith Hardy as a Computer Technician, at Glenside Elementary School, 8 hours per day for 260 days, at an annual rate of \$58,477, to be hired provisionally pending statutory requirements, effective October 5, 2020. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration, the Board of School Directors approves the ratification of the appointment of Cory Freeman as a Computer Technician, at Cheltenham High School, 8 hours per day for 260 days, at an annual rate of \$58,477, to be hired provisionally pending statutory requirements, effective October 12, 2020. A 90-day probation period is required.

**Approval of Service
Agreement**

RESOLVED, upon recommendation of the Administration, the Board of School Directors approves a service agreement between the Board of School Directors and Monarch Staffing for supplemental substitute staff services, as submitted to the Board, effective September 23, 2020 through February 23, 2021.

Approval of Agreement

RESOLVED, upon recommendation of the Administration, the Board of School Directors approves the settlement agreement with former employee #10689 in the form presented to the Board.

Approval of Leadership Stipend Positions	<p>RESOLVED, upon recommendation of the Administration, the Board of School Directors approves the ratification of the approval of professional personnel per the attachment for leadership positions for the 2020-2021 school year, at the rates listed.</p> <p>On roll call, the following voted in the affirmative: Mr. Burdell-Williams, Mr. Cohen, Mr. England, Mr. Fishbein, Ms. Lowman, Mr. Pender, Sr., Mr. Schultz, Ms. Haywood. Absent: Ms. Henry. Negative: None. Motion adopted.</p> <p><u>Information Items:</u></p>
RETIREMENTS	<p><u>1. Retirements</u> The Superintendent accepted the following retirements:</p> <p>a. Rufus Berry, Head Custodian at Cedarbrook Middle School, effective December 10, 2020, end of the workday. Mr. Berry has been a district employee for 27.5 years.</p> <p>b. Desesca Jackson, Custodian at Elkins Park School, effective September 30, 2020, end of the workday. Ms. Jackson has been a district employee for 16 years.</p> <p>c. Frank DiLeo, Grade 6 Teacher at Elkins Park School, effective November 30, 2020, end of the workday. Mr. DiLeo has been a district employee for 3 years.</p>
RESIGNATIONS	<p><u>2. Resignations</u> The Superintendent accepted the following resignations:</p> <p>a. Craig Allen, Computer Technician at Cheltenham High School, effective October 02, 2020, end of the workday.</p> <p>b. Victoria Steward, Paraeducator, Inclusion at Cheltenham Elementary School, effective September 24, 2020, end of the workday.</p> <p>c. Christopher Mallon, Custodian at Cheltenham High School, effective September 30, 2020.</p>
NON-DISCRETIONARY LEAVES OF ABSENCE	<p><u>3. Non-discretionary Leaves of Absence</u> The following non-discretionary Leaves of Absence were granted:</p> <p>a. Davitra Smith, Secretary to the Principal at Glenside Elementary School, granted a leave of absence from September 21, 2020, until December 21, 2020, under the provisions of the Families First Coronavirus Response Act. Ms. Smith's return to work date is December 22, 2022.</p> <p>b. Davonyaa Christy, Secretary to Vice Principal at Cheltenham High School, granted a leave of absence from September 28, 2020, until December 14, 2020, under the provisions of the Families First Coronavirus Response Act. Ms. Christy's return to work date is December 15, 2020.</p> <p>c. Gina Malone, Special Education Teacher at Glenside Elementary School, granted an unpaid leave of absence from November 30, 2020 until March 04, 2021, under the provisions of the Family & Medical Leave policy. Ms. Malone's return to work date is March 05, 2021.</p>
AWARD OF TENURE	<p><u>4. Award of Tenure</u> The following awards of tenure are granted:</p> <p>a. The individuals listed per the attachment, who have served a three-year probationary period in the public schools of Pennsylvania, and have had a satisfactory physical examination, receive written notification of their current status, and that this change in status be recorded in the minutes.</p>
EDUCATIONAL AFFAIRS	<p>Upon motion by Mr. England, seconded by Mr. Schultz, the following resolutions were adopted:</p>
Approval of Agreement	<p>RESOLVED, upon recommendation of the Administration, the Board of School Directors approves the agreement with Lakeside Youth Services, as presented, for professional development and student support services related to Significant Disproportionality.</p>
Approval of Educational Service Agreement	<p>RESOLVED, upon recommendation of the Administration, the Board of School Directors approves the educational service agreement between the District and the parent/guardian of the student identified below by a confidential student number in the form presented to the Board:</p>

Student #: 407881

Approval of Volunteers

RESOLVED, upon recommendation of the Administration, the Board of School Directors approves the attached list of volunteers pursuant to Policy 916, per attachment.

On roll call, the following voted in the affirmative: Mr. Burdell-Williams, Mr. Cohen, Mr. England, Mr. Fishbein, Ms. Lowman, Mr. Pender, Sr., Mr. Schultz, Ms. Haywood. Absent: Ms. Henry. Negative: None. Motion adopted.

FINANCIAL AFFAIRS

Upon motion by Mr. Cohen, seconded by Mr. Fishbein, the following resolutions were adopted:

Approval of 2020-2021 Budget Transfers

RESOLVED, upon recommendation of the Administration, the Board of School Directors approves the attached budget transfers and assignments for the 2020-2021 fiscal year as required by state and mandated auditing procedures.

Approval of Payments

RESOLVED, upon recommendation of the Administration, the Board of School Directors approves the bills for payment for the period September 1, 2020 through September 30, 2020, in the following amounts in accordance with the list submitted to the board.

<u>FUND</u>	<u>Check Numbers</u>	<u>Amount</u>
General Fund	157137 - 157335	\$2,147,635.02
Payroll Fund	12569 - 12617	\$25,855.78
Food Service Fund	2594 - 2596	\$12.25

On roll call, the following voted in the affirmative: Mr. Burdell-Williams, Mr. Cohen, Mr. England, Mr. Fishbein, Ms. Lowman, Mr. Pender, Sr., Mr. Schultz, Ms. Haywood. Absent: Ms. Henry. Negative: None. Motion adopted.

RESPONSE TO PRIOR QUESTIONS

There were no prior questions.

PUBLIC COMMENTS

A total of two (2) public comments were received on non-agenda items and were read by Mr. Roos. The comments are as follows:

1.)

Dear Members of the CSD School Board,

Police Free CSD is a non-hierarchical, Black-centered, diverse coalition of current Cheltenham students, alumni, and community members. Our non-hierarchical structure ensures that no one's perspective is overlooked--all of our roles are equally important, so we have no formal leadership. Since forming in June, we have organized to gather community support culminating in: 699 signatories in support of our demands on our [Action Network petition](#), 564 followers on Instagram, 122 likes on Facebook, 31 co-signatories on our [alumni letter](#), and 1 interview [on WURD radio show](#). We value transparency, so anyone can reach out to us at policefreecsd@gmail.com or through our social media accounts, [@policefreecsd](#), and we are looking forward to meeting with the board to discuss our demands more thoroughly

Police Free CSD members are not new to these conversations (though many of us were in elementary school at the time of some of these pivotal discussions). As past and current members and leaders of the CHS student council, the Women's Student Union, CLEAR, Black Student Union, Black Scholars Program, and other groups working towards social justice in the district, we have attended countless meetings, and we have seen conversations on equity and racial justice develop over our time in the Cheltenham School District. Members of this coalition, as well as their siblings, friends, and classmates, have faced inappropriate disciplinary action at the hands of punitive policies, and we feel the material effects of administration's decisions in our day to day lives. We organized this summer because one thing is clear to all of us: *There is more work to do*. According to data we received from the Cheltenham Police Department, 100 percent of students arrested in the 2018-19 school year were Black. In many of these cases, CSD had full discretion in its decision to contact the police.

The institution of policing in the United States originated with slave patrols, deeply rooted in the systems of oppression that target Black and Brown students, disabled students, immigrant students, LGBTQ students, and other marginalized groups. Not only is racism and the violence of policing a national problem, locally, the School Board does have power, albeit limited, to reduce harm and to enact beneficial changes for our community. Public schooling should be free of any oppressive systems (intended or not). With your help, we can make this a reality. We acknowledge the board's strong

commitment to equity, and thus, we believe it is your responsibility to protect students from the harmful, trauma-inflicting institution of policing.

We truly appreciate the board's continuing work towards equity and racial justice. We aren't advocating for these changes because we want to criticize or disparage the work that Cheltenham has been doing. Rather, we make these demands because we care deeply about Cheltenham as our school district and our home, and we believe it is our responsibility to act locally to make our community a better, more just place—this is a value we've learned in Cheltenham schools.

On behalf of the Police Free CSD Coalition,

Xose Venus Agbadan, Cheltenham High School Senior, Elkins Park Resident
Juliana Ancheta, Cheltenham High School Senior, Melrose Park resident
Isabella Dolan, Cheltenham High School Senior, Cheltenham Village Resident
Lisa Lam, Cheltenham High School Senior, Cheltenham resident
Quincy Rhoades, Cheltenham High School Senior, Glenside Resident
Joelle Williams, Cheltenham High School Junior, Wyncote Resident
River Somerville, Cheltenham High School sophomore, Glenside resident
Autumn Angelettie, Elkins Park resident
Isabelle Beatus, Elkins Park resident
Arin Edelstein, Elkins Park resident
Eve Glazier, Elkins Park resident
Pagona Paige Kytzidis, Elkins Park resident
Gianna Williams, Wyncote resident

2.)
Hi All!

Hope you all have had a great week.

I am the Civics and Community Engagement Chair of student council and I believe there was slight miscommunication during the student council report during the school board meeting so I would just like to clarify.

We are attempting to have a Zoom this weekend in which we show how ballots will look like this year, who will be on the ballot and their stances, how to mail in your ballot, where drop off box locations are, what satellite voting offices are, etc etc. We would like to use Zoom for this as over 100 seniors can vote in this election and we would like to open it up to community members (but understand if the latter is not possible). We want this to be interactive so that we can answer questions students have right then as they are less likely to take initiative and reach out about it. If we get the okay for this early enough we would also like to invite people in offices or running for offices to this Zoom.

We are already planning on releasing a voter registration video this Wednesday.

Mr. Hoff has informed us that we would need to use Zoom through the I.U. because of the amount of people that may potentially attend, so we were hoping that you would be able to create one for us or get us in contact with someone who would be able to do so. We would not mind conducting the Zoom in the same fashion of School Board meetings, although ideally it would be a normal looking zoom session so we can interact with others easily.

This year, we are striving to attain the [Governor's Civic Engagement Award](#) as well as arm our students with as much knowledge as possible as this election is one of importance, more so than usual. We would really appreciate it if you could help us in this endeavor!

I look forward to hearing back from you - have a wonderful day!

Cheers,

--

Xose Venus Agbadan
Cheltenham High School

Dr. Marseille and Ms. Haywood responded to the comments.

MEETING ADJOURNED

Upon motion by Mr. Burdell-Williams, seconded by Mr. Fishbein and unanimously approved, the meeting was adjourned at 10:29 pm.

DocuSigned by:
Julie Haywood
BFAAFA43633C443...
Julie Haywood
School Board of Directors, President

DocuSigned by:
Dominique Peters
CC4A5E5A66794BE...
Dominique Peters
Acting Board Secretary