

**VIRTUAL LEGISLATIVE  
BOARD MEETING**

The Legislative Meeting of the Board of School Directors of the Cheltenham School District was held on Tuesday, August 11, 2020, at 7:00 p.m. via Zoom meeting. The meeting was called to order by President: Ms. Haywood. Those present were: Mr. Cohen, Ms. Haywood, Mr. England, Mr. Schultz, Ms. Henry, Mr. Burdell -Williams, Ms. Lowman, Mr. Fishbein, Mr. Pender, Dr. Smith – Assistant Superintendent, Dr. Marseille – Superintendent, Mr. Roos -Solicitor, Ms. Michaels, Business Manager, and Mrs. Mance -Secretary.

The following members of the staff were present:  
 Mr. Barone, Director of Technology  
 Ms. Collins, Director of Secondary Education  
 Mr. Kaufman, Director of Communications  
 Ms. Tolbert- Jackson, Director of Human Resources  
 Dr. Gallagher, Director of Special Education  
 Dr. Cheryl Horsey, Director of Student Services  
 Mr. Teasdale, Director of Facilities

There 36 attendees were online for the virtual board meeting.

**PLEDGE OF  
ALLEGIANCE**

The Pledge of Allegiance was led by Cheltenham Board member Mr. Fishbein.

**STUDENT  
VOICES/SOCIAL JUSTICE  
PRESENTATION**

Cheltenham High School students gave a presentation on Social Justice/Student Voices.

**SUPERINTENDENT'S  
REPORT**

Dr. Marseille shared the following with the Board and community:

- He thanked the students, staff, and Dr. Barbara Moore-Williams for assisting the students with their presentation on Social Voices/Social Justice.
- He met with CEA leadership and they discussed in-person instruction for certain Special Education students and what that might look like.
- Recommendation for incidents and positivity rates in Montgomery County. Dr. Valerie Arkoosh would like to see the rates remain below 5% positivity rate. Currently Montgomery County is in the moderate phase and she would love to see that get lower. Information about the metric will be placed on the District website.

**SOLICITOR'S REPORT**

Mr. Roos announced Wisler Perlstine completed the Title IX training.

**SUNSHINE  
ANNOUNCEMENTS**

Mr. Roos announced there were three Executive Sessions since the last board meeting:

**Monday, June 15, 2020**

Negotiations

**Tuesday, June 16, 2020**

Special Board Meeting - Budget Approval

**Monday, June 22, 2020**

Negotiations

**Thursday, June 25, 2020**

Executive Session - Personnel

**Monday, June 29, 2020**

Negotiations

**Tuesday, June 30, 2020**

Special Board Meeting - Revised PIAA Safety Plan

**Wednesday, July 1, 2020**

Negotiations/Labor Relations

**Thursday, July 2, 2020**

**SUNSHINE  
ANNOUNCEMENTS  
(continued)**

Executive Session - Personnel  
**Wednesday, July 8, 2020**  
 Special Board Meeting - PIAA Safety Plan  
**Thursday, July 9, 2020**  
 Board Final Interviews  
**Tuesday, July 14, 2020**  
 Special Board Meeting - Approval of New Board Member  
**Wednesday, July 15, 2020**  
 Board Information Session and Negotiations  
**Saturday, July 18, 2020**  
 Board Retreat  
**Monday, July 21, 2020**  
 Liaison Group Meeting  
**Wednesday, July 22, 2020**  
 Board Informational Session  
**Wednesday, July 29, 2020**  
 Board Informational Session  
**Thursday, July 30, 2020**  
 Negotiations  
**Saturday, August 1, 2020**  
 Board Retreat  
**Monday, August 3, 2020**  
 Special Board Meeting - Reopening Plan  
**Tuesday, August 4, 2020**  
 Facilities/Financial Affairs Committee Meetings  
**Thursday, August 6, 2020**  
 Negotiations  
**Monday, August 10, 2020**  
 Board Informational Session  
 Executive Session  
**Tuesday, August 11, 2020**  
 Agenda Review

**PUBLIC COMMENTS ON  
AGENDA ITEMS ONLY**

One public comment was received on agenda items and was read by Mr. Roos, and will be attached to these minutes and entered into public record.

**APPROVAL OF  
MINUTES**

Upon motion by Mr. Fishbein, seconded by Mr. Burdell -Williams, the minutes from the June 9, 2020 Legislative and June 16 and August 3, 2020 Special Board Meetings were unanimously approved.

**APPROVAL OF  
TENTATIVE  
AGREEMENT FOR  
REOPENER FOR THE  
2020-2021 AND 2021-  
2022 SCHOOL YEARS**

Upon motion by Mr. Pender seconded by Ms. Henry, the following resolution was adopted:

RESOLVED, upon recommendation of the Administration, the Board of School Directors approves the tentative agreement between the Cheltenham School District and the Cheltenham Education Association governing the reopener provisions for the 2020-2021 and 2021-2022 school years as presented.

On roll call, the following voted in the affirmative: Mr. Cohen, Ms. Haywood, Mr. Burdell -Williams, Mr. Schultz, Ms. Henry, Mr. Fishbein, Ms. Lowman, Mr. Pender, and Mr. England. Absent: None. Negative: None. Motion adopted.

**APPROVAL OF PSBA  
SCHOOL BOARD  
ASSOCIATION VOTING  
DELEGATES**

Upon motion by Mr. England seconded by Mr. Burdell -Williams, the following resolutions was adopted:

RESOLVED, the Board of School Directors appoints the following board members as PSBA voting delegates:

1. Mr. David Cohen

## 2. Ms. Julie Haywood

On roll call, the following voted in the affirmative: Mr. Cohen, Ms. Haywood, Mr. Burdell -Williams, Mr. Schultz, Ms. Henry, Mr. Fishbein, Ms. Lowman, Mr. Pender, and Mr. England. Absent: None. Negative: None. Motion adopted.

## MCIU REPORT

Mr. England reported the Montgomery County Intermediate Unit Committee discussed the following agenda items at the June 24, 2020 virtual meeting: Approval of minutes, Personnel, and Real Estate. The next meeting is scheduled for Wednesday, August 12, 2020.

## EASTERN REPORT

Mr. Burdell – Williams reporting for the Eastern Center for Arts and Technology stated he did not have a report as they haven't met since June.

FINANCIAL AFFAIRS  
COMMITTEE

Mr. Fishbein reported the Financial Affairs Committee discussed the following agenda items at the August 4, 2020, virtual meeting: Approval of Minutes, 2019-20 Financial Overview, 2020-21 Food Service Operations, 2020-21 Transportation Operations, and 2020-21 Budget Update. Mr. Fishbein announced the next meeting is scheduled for Tuesday, September 1, 2020, at 7:00 p.m. via zoom virtual meeting.

APPROVAL OF  
ADDENDUM TO THE  
PUPIL  
TRANSPORTATION  
SERVICES CONTRACT

Upon motion by Mr. England seconded by Mr. Burdell -Williams, the following resolutions was adopted:

RESOLVED, upon recommendation the Financial Affairs Committee recommends the Board of School Directors approves the amendment to the 5-year contract for Pupil Transportation Services as reviewed by the solicitor and submitted to the Board for costs incurred during the period of March 13, 2020, to June 30, 2020, in the amount of \$996,314.

On roll call, the following voted in the affirmative: Mr. Cohen, Ms. Haywood, Mr. Burdell -Williams, Mr. Schultz, Ms. Henry, Mr. Fishbein, Ms. Lowman, Mr. Pender, and Mr. England. Absent: None. Negative: None. Motion adopted.

EDUCATIONAL AFFAIRS  
COMMITTEE

Ms. Henry reporting for the Educational Affairs Committee stated she did not have a report as the committee has not met since June. Ms. Henry announced the next meeting is scheduled for Tuesday, September 15, 2020, at 6:30 p.m. via zoom virtual meeting.

## FACILITIES COMMITTEE

Mr. Cohen reported the Facilities Committee discussed the following agenda items at the August 4, 2020, virtual meeting: Approval of minutes, COVID-19 Facilities and Maintenance Update, School District Building Maintenance Updates, Capital Projects List, Facilities Capital Improvement Plan Update, and School Dude Update. Mr. Cohen announced the next meeting is scheduled for Tuesday, September 1, 2020, at 7:00 p.m. via zoom virtual meeting.

AUTHORIZATION TO  
APPROVE WORK

Upon motion by Mr. England seconded by Mr. Burdell -Williams, the following resolutions was adopted:

RESOLVED, upon recommendation of the Facilities Committee the Board of School Directors gives authorization to approve the Building Automation Systems (BAS) Upgrades for Glenside, Cheltenham, and Wyncote Elementary School for a cost of \$24,795.20.

RESOLVED, upon recommendation of the Facilities Committee the Board of School Directors gives authorization to approve the installation of an ADA Ramp at the Cheltenham High School Cafeteria Exit and ADA Replacement Ramp at the Administration Building for a cost of \$21,200.

On roll call, the following voted in the affirmative: Mr. Cohen, Ms. Haywood, Mr. Burdell -Williams, Mr. Schultz, Ms. Henry, Mr. Fishbein, Ms. Lowman, Mr. Pender, and Mr. England. Absent: None. Negative: None. Motion adopted.

LIAISON GROUP

Mr. Cohen stated the Liaison Group discussed the following agenda items at the July 21, 2020 meeting: Approval of the February 24, 2020 minutes, Township furloughs and any plans to bring the incumbent back to work. Possible additional communications and messages to our joint taxpaying publics (and as we've tried to do previously, real estate community), School District furloughs, PFM report to Township focused on revenue changes including proposed EIT increase, stormwater fee, and dedicated library tax. It also addressed expenditures and operations, which can be discussed, School reopening plans, including potential impacts on transportation/traffic at school buildings. Also potential for common use of facilities or assets; does the district need extra space, such as Glenside Hall, to help accommodate social distancing? Connections with the Art Center for programs, Status and plans for the Library system, Since pools are closed this summer, has there been discussion and planning about the future of pools, Community Policing - MOU and District Building Usage. BLM feedback? Suggestions? Township Human Relations Committee has been reactivated, Overall Tax Burden and Opportunities for Cost Efficiencies/Coordinated Services etc., Status updates on Land Development Updates for July and Cedarbrook playground issues, Old Business and New Business. The next meeting date has not yet been determined.

POLICY COMMITTEE

Ms. Haywood reporting for the Policy Committee stated they have not met since June. Ms. Haywood announced the next meeting is scheduled for Wednesday, August 26, 2020 at 8:00 a.m. via zoom.

COMMUNICATIONS COMMITTEE

Mr. Fishbein reporting for the Communications Committee stated they have not met since May. Mr. Fishbein announced the next meeting is scheduled for Thursday, August 27, 2020, at 7:00 p.m. via zoom virtual meeting.

LEGISLATIVE REPORT

Ms. Haywood reporting for the Montgomery County Legislative Committee stated she did not have a report. The State Assembly is out of session.

PERSONNEL

- Appointment of Professional Employees
- Appointment of Temporary Professional Employees
- Appointment of Long-Term Substitute Teachers
- Approval of Changes in Position
- Appointment of Support Staff

Upon motion by Mr. England, seconded by Mr. Fishbein, the following resolution was adopted:

RESOLVED, upon recommendation of the Administration the Board of School Directors approves the appointment of Derek Pittman, Grade 5 Teacher at Elkins Park School, to be hired provisionally pending statutory requirements, effective August 25, 2020, at a salary of \$60,566 (Step 8/Masters).

RESOLVED, upon recommendation of the Administration the Board of School Directors approves the appointment of Marina Schreiner, Mathematics Teacher at Cheltenham High School, to be hired provisionally pending statutory requirements, effective September 22, 2020, at a salary of \$49,490 (Step 5/Bachelor's) prorated.

RESOLVED, upon recommendation of the Administration the Board of School Directors approves the appointment of Kenneth Vaughn, Grade 4 Teacher at Cheltenham Elementary School, to be hired provisionally pending statutory requirements, effective August 25, 2020, at a salary of \$49,490 (Step 5/Bachelor's).

RESOLVED, upon recommendation of the Administration the Board of School Directors approves the appointment of Floyd Miller, Grade 3 Teacher at Wyncote Elementary School, to be hired provisionally pending statutory requirements, effective August 25, 2020, at a salary of \$45,916 (Step 3/Bachelor's).

RESOLVED, upon recommendation of the Administration the Board of School Directors approves the appointment of Madeleine Parkes, Music Teacher at Cedarbrook Middle School, to be hired provisionally pending statutory requirements, effective August 25, 2020, at a salary of \$49,490 (Step 5/Bachelor's) prorated.

RESOLVED, upon recommendation of the Administration the Board of School Directors approves the appointment of Amy Kwofie, Grade 1 Teacher at Glenside Elementary School, to be hired provisionally pending statutory requirements, effective August 25, 2020, at a salary of \$ 49,490 (Step 5/Bachelor's).

PERSONNEL  
(continued)

\*Correction to the salary from previously reported motion

RESOLVED, upon recommendation of the Administration the Board of School Directors approves the appointment of Anna Krammes, Music Teacher at Myers Elementary School, to be hired provisionally pending statutory requirements, effective August 25, 2020, at a salary of \$ \$49,490 (Step 5/Bachelor's).

\*Correction to the salary from previously reported motion

RESOLVED, upon recommendation of the Administration the Board of School Directors approves the appointment of Claire Schneider as Long -Term Substitute Teacher, Music Teacher at Cheltenham High School, at a salary of \$45,916 (Step 3/Bachelor's), to be hired provisionally pending statutory requirements, effective August 25, 2020, through the end of the 2020-2021 school year.

RESOLVED, upon recommendation of the Administration the Board of School Directors approves the appointment of Elizabeth Bonnell as Long-Term Substitute Teacher, Special Education Teacher at Glenside Elementary School, at a salary of \$45,916 (Step 3/Bachelor's), to be hired provisionally pending statutory requirements, effective August 25, 2020, through the end of the 2020-2021 school year.

RESOLVED, upon recommendation of the Administration the Board of School Directors approves the appointment of Allie Pribula Long -Term Substitute Teacher, Grade 3 Teacher at Cheltenham Elementary School, at a salary of \$47,483 (Step 4/Bachelor's), to be hired provisionally pending statutory requirements, effective August 25, 2020, through the end of the 2020-2021 school year.

RESOLVED, upon recommendation of the Administration the Board of School Directors approves the appointment of Logan Corle Long -Term Substitute Teacher, Grade 4 Teacher at Cheltenham Elementary School, at a salary of \$47,483 (Step 4/Bachelor's), to be hired provisionally pending statutory requirements, effective August 25, 2020, through January 25, 2021.

RESOLVED, upon recommendation of the Administration the Board of School Directors approves the appointment of Melissa Cole Long -Term Substitute Teacher, Special Education Teacher at Cheltenham Elementary School, at a salary of \$45,916 (Step 3/Bachelor's), to be hired provisionally pending statutory requirements, effective August 25, 2020, through the end of the 2020-2021 school year.

RESOLVED, upon recommendation of the Administration the Board of School Directors approves the appointment of Shannon Gelnett Long - Term Substitute Teacher, Grade 3 Teacher at Cheltenham Elementary School, at a salary of \$60,566 (Step 8/Masters), to be hired provisionally pending statutory requirements, effective August 25, 2020, through the end of the 2020-2021 school year.

RESOLVED, upon recommendation of the Administration the Board of School Directors approves a change in position for Taylor Gray, from: Learning Support Paraeducator, Tier IIA, at Elkins Park School, to: Registrar/Residency Specialist, Grade 6, at the Administration Building, 7.5 hours per day for 260 days, at an annual salary of \$56,150 prorated, effective July 13, 2020.

RESOLVED, upon recommendation of the Administration the Board of School Directors approves the ratification appointment of Keisha Connelly as Student Services Secretary, Grade 5, at the Administration Building, 7.5 hours per day for 260 days, at an annual salary of \$43,256, to be hired provisionally pending statutory requirements, effective July 29, 2020. A 90-day probation period is required.

RESOLVED, upon recommendation of the Administration the Board of School Directors approves the ratification of a change in position for John Petiu, from: Computer Technician, Grade T13-11, Cheltenham High School and Wyncote Elementary School, to: Lead Computer Technician, Grade T13-T11 District-wide, 8 hours per day for 260 days at an annual salary of \$58,477 plus a \$6,500 stipend, effective August 10, 2020.

PERSONNEL  
(continued)

On roll call, the following voted in the affirmative: Mr. Cohen, Ms. Haywood, Mr. Burdell -Williams, Mr. Schultz, Ms. Henry, Mr. Fishbein, Ms. Lowman, Mr. Pender, and Mr. England. Absent: None. Negative: None. Motion adopted.

**Information Items:**

**1. Resignations**

**The Superintendent accepted the following resignations:**

- a. Alec Miller, part-time C.L.A.S.P. Aide at Glenside and Wyncote Elementary School, effective July 07, 2020.
- b. Benjamin Soto, 1:1 Paraeducator at Cheltenham Elementary School, effective July 13, 2020.
- c. Jelanah Lee-Shuler, part-time Lunch Aide at Wyncote Elementary School, effective March 20, 2020, end of workday.
- d. William Zimmer, Grade 4 Teacher at Cheltenham Elementary School, effective July 15, 2020.

**2. Non-discretionary Leaves of Absence**

**The following non-discretionary Leaves of Absence were granted:**

- a. Paul Thomas, Maintenance-Plumber, District-Wide, granted an unpaid leave of absence from July 06, 2020, until September 28, 2020, under the provisions of the Family & Medical Leave policy and an unpaid leave of absence from September 29, 2020, until September 30, 2020, pursuant to ARTICLE IX. C. of the collective bargaining agreement with the Business Employees' Council (BEC). Mr. Thomas's return to work date is October 01, 2020.
- b. Daniel Levy, Special Education Teacher at Cheltenham Elementary School, be granted a sabbatical leave of absence for the first semester of the 2020-2021 school year for the restoration of Health, and that he be paid one-half salary for the period as provided by Section 1169, Act 190 of the Pennsylvania School Code. Mr. Levy's return to work date is January 26, 2020.
- c. Tonya Hatchett, Custodian at Glenside Elementary School, granted an unpaid leave of absence from August 18, 2020, until August 28, 2020, under the provisions of the Family & Medical Leave policy. Ms. Hatchett's return to work date is August 31, 2020.

EDUCATION AFFAIRS  
Approval of  
Agreements  
Approval of Quinn  
Developmental Services  
Approval of  
Continuation of  
Contracts for 2020-  
2021 School Year  
Approval of Educational  
Service Agreement  
Approval for  
Agreement for a  
Private License and an  
Approved Private  
School Placement

Upon motion by Mr. Cohen, seconded by Mr. Fishbein, the following resolution was adopted:

RESOLVED, upon recommendation of the Administration the Board of School Directors approves the Edgenuity Site License Agreement through the Montgomery County Intermediate Unit, as attached, in an amount totaling \$22,250.

RESOLVED, upon recommendation of the Administration the Board of School Directors approves the attached Products and Services Quote with Renaissance for the purchase of Renaissance Accelerated Reader 360 in an amount totaling \$23,931.57.

RESOLVED, upon recommendation of the Administration the Board of School Directors approves the Board approve the attached Product Quote with Achieve3000 for the purchase of Achieve3000 Literacy in an amount totaling \$22,245.00.

RESOLVED, upon recommendation of the Administration the Board of School Directors approves the Board approve the renewal with Wilson Language Training Corp. for Foundations materials for the Cheltenham School District elementary schools, not to exceed \$23,608.00.

RESOLVED, upon recommendation of the Administration the Board of School Directors approves the

Contract for Quinn Developmental Services, a consultation, and training program for children who present academic, social, and behavioral challenges.

RESOLVED, upon recommendation of the Administration the Board of School Directors approves the continuation award of a contract with Lakeside Educational Network to provide five (5) special education placements, at a cost of \$36,472.30 per student, and five (5) general education placements at a cost of \$31,735.00 per student for 180 school-days and the following fees for each per diem placement \$271.50 (general education) and \$317.65 (special education), \$51.50 (supplemental support), and \$363.85 (elementary program at the Souderton Vantage Academy). Transportation cost is \$372.90 per day for students attending the Lakeside School or Lakeside Girls Academy and the hourly rate for the Lakeside Mobile Support Program is \$118.95 with the monthly cost being \$2,173.30.

RESOLVED, upon recommendation of the Administration the Board of School Directors approves the continuation award of a contract with Lakeside Educational Network to provide one student support counselor for Cheltenham, Glenside, Myers, and Wyncote Elementary Schools and Elkins Park School, one student support counselor for Cedarbrook Middle School and one student support counselor to Cheltenham High School at a cost of \$274,987.50.

RESOLVED, upon recommendation of the Administration the Board of School Directors approves the educational service agreement between the District and parents of the students identified below by confidential student number in the form presented to the Board:

- Student # 406658

RESOLVED, upon recommendation of the Administration the Board of School Directors approves the Private License and an Approved Private School Agreement for Extended School Year. This agreement governs the contractual terms and conditions for placement of students when a non-traditional placement is required in order to provide the student with an appropriate program:

- Student #: 404364
- Student #: 405766

On roll call, the following voted in the affirmative: Mr. Cohen, Ms. Haywood, Mr. Burdell -Williams, Mr. Schultz, Ms. Henry, Mr. Fishbein, Ms. Lowman, Mr. Pender, and Mr. England. Absent: None. Negative: None. Motion adopted.

**FINANCIAL AFFAIRS**  
Approval of 2019-2020  
Budget Transfers  
Approval of Payments

Upon motion by Mr. Schultz, seconded by Mr. Burdell -Williams, the following resolution was adopted:

RESOLVED, upon recommendation of the Administration the Board of School Directors approves the attached budget transfers and assignments for the 2019-20 fiscal year as required by state and mandated auditing procedures.

RESOLVED, upon recommendation of the Administration the Board of School Directors approves the bills for payment for the period of June 1, 2020, through July 31, 2020, in the following amounts in accordance with the list submitted to the board.

<b>FUND</b>	<b>Check Numbers</b>	<b>Amount</b>
<b>General Fund</b>	156638 - 156843	\$1,450,094.43
<b>Payroll Fund</b>	12464 - 12524	\$33,762.02
<b>Food Service Fund</b>	2525 - 2583	\$76,301.67
<b>Scholarship Fund</b>	1627 - 1628	\$300.00

On roll call, the following voted in the affirmative: Mr. Cohen, Ms. Haywood, Mr. Burdell -Williams, Mr. Schultz, Ms. Henry, Mr. Fishbein, Ms. Lowman, Mr. Pender, and Mr. England. Absent: None. Negative: None. Motion adopted.

RESPONSE TO PRIOR QUESTIONS      There were no prior questions.

PUBLIC COMMENTS      One public comments was received on non- agenda items and was read by Mr. Roos, and will be attached to these minutes and entered into public record.

MEETING ADJOURNED      Upon motion by Mr. Fishbein, seconded by Mr. England was unanimously approved, the meeting was adjourned at 9:00 p.m.

DocuSigned by:  
*Crystal Mance*  
4148215E-679541-A

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Secretary

DocuSigned by:  
*Julie Haywood*  
111 AA1 A43633C443

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President



**Public Comment on Agenda Item from August 11, 2020 Virtual Legislative Board Meeting**

My name is Dan Gaffin , I am the president of the Football Parents Association. As we progress closer to the start of a normal season, we would like to have the opportunity to allow our players to continue to prepare for a potential season!  
Please give them that opportunity! Thank you!

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**Public Comment on Non- Agenda Item from August 11, 2020 Virtual Legislative Board Meeting**

Leah Mulhearn  
Elkins Park

I want to thank the board for taking the concerns of our students seriously. The time to make meaningful change is now. I would like to know what will be done to hold staff accountable? Also, can all training and PD on topics of race, equity, cultural proficiency, trauma informed care, etc. be made mandatory for all faculty and staff?  
I hope you will keep listening to all students and their experiences.

