

December 7, 2016

Dear Cheltenham School District Staff and Families,

The Cheltenham School District Board of School Directors and the Cheltenham Educators' Association (CEA) are delighted to announce that both parties have approved the recommendations of the Fact Finder resulting in a new three-year agreement which spans until June 30, 2019.

Under the Fact Finding process, a neutral party examined both parties' proposals for changes to the collective bargaining agreement and made recommendations based on those proposals. The Fact Finding report was received on November 28, 2016 and subsequent approvals by both the CEA and the Board of School Directors followed.

We are pleased to celebrate the conclusion of a lengthy negotiation process and are enthusiastic about directing our full attention toward supporting the educational mission of Cheltenham School District.

According to Superintendent of Schools, Dr. Wagner Marseille, this new agreement, "allows us the opportunity to think differently, act boldly and strengthen our long-standing reputation as a school district that yields academic excellence."

We could not agree more!

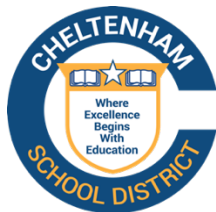
Enjoy your holidays and have a wonderful New Year.

Sincerely,

William England



CSD Board President



Jack Kelly



CEA President

