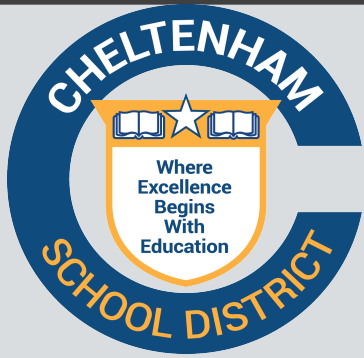




**MAY 8, 2017
COMMUNITY
MEETING**

**CLIMATE AND
CULTURE**



TONIGHT'S AGENDA

- **Welcome, Susan O'Grady, CSD Director of Communications and Development**
- **Introduction to Meeting, Mr. Louis Alloro, Mindfulness & Positive Psychology Consultant**
- **School Board Remark, Board President, Mr. Bill England**
- **Superintendent of Schools, Dr. Wagner Marseille, Remarks**
- **Q&A Format Review**
- **Q&A**



MR. LOUIS ALLORO

**CSD Mindfulness &
Positive Psychology Consultant**



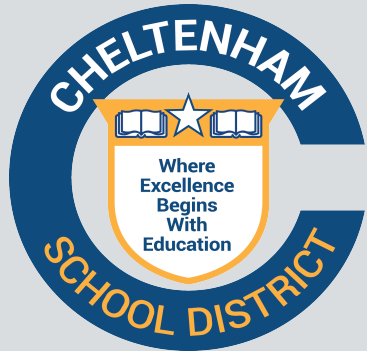
MR. BILL ENGLAND

President, Board of School Directors



DR. WAGNER MARSEILLE

Superintendent of Schools



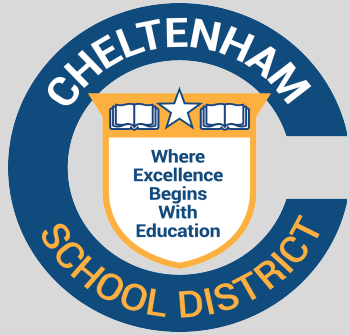
STEPS TAKEN TO ADDRESS SURVEY AND WORK TOWARD A SAFER MORE POSITIVE CLIMATE

- **Relocated security manager to high school full-time, and engaged a climate consultant to review best practices**
- **Increased supervision / presence in cafeteria, hallways and other key areas**
- **Conducted review of security deployment plan to ensure it supports overall improvement of climate**
- **Implemented “first ten/last ten” program to reduce hallway traffic**
- **Expedited creation of sustainable mentoring program in partnership with University of Pennsylvania**
- **Reinforced school-wide student expectations and specific policies that relate to student discipline**



2017- 2018 ACTION STEPS

- **Reducing lunch schedule from 47 minute period to 30 minute period**
- **Increasing professional learning programs, including a renewed focus on classroom management and de-escalation**
- **Utilizing individualized intervention plan model for students with academic or behavioral needs**
- **Implementing schoolwide Positive Behavior Intervention and Supports (PBIS) program**
- **Reviewing staffing needs and evaluating additional positions, with the aim of improving climate and culture**



FOCUSED RESPONSE TO MAY 3RD

- **Increased number of safety officers, with intent to keep them in school through remainder of the year.**
- **Stationed Assistant Superintendent in building to support high school administration and closely monitor safety and climate.**
- **Ramped up engagement with mindfulness consultant and cultural proficiency consultant**



SCHOOL CLIMATE & CULTURE WORK GROUP

- **Comprising members of the community, staff, administration, and students**
- **Review best practices**
- **Set goals, measure progress**



Q&A FORMAT

- **Please state your name**
- **Please state your location in the Township**
- **Please limit your questions/comments to 1-2 minutes**